
CSG – Modern Slavery and Human Trafficking Statement

The Modern Slavery Act 2015 came into effect on 29 October 2015. This statement applies to CSG and all its related companies for financial year January to December 2017.

This statement will set out the steps that CSG is taking in order to understand and reduce the risk of slavery and human trafficking that may take place in our supply chains.

CSG Structure

CSG is one of the UK's largest independently run waste management businesses with approx. 500 employees; 28 sites and a turnover of £68 million. CSG's main areas are the recovery and treatment of dry, liquid and hazardous waste. CSG predominantly use UK based suppliers and we have external relationships with businesses to source labour and materials for our business.

CSG operates the following policies in its approach to the identification of modern slavery risks and steps taken to prevent slavery and human trafficking:

- CSG has in place an anti-slavery and human trafficking policy that reflects our commitment to acting ethically within all business relationships.
- CSG has in place a whistle blowing policy and encourages all its workers, customers and other business partners to report any concerns related to the direct activities, or the supply chains of, the business. This includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking. The business' whistleblowing procedure is designed to make it easy for workers to make disclosures, without fear of retaliation.
- CSG have a recruitment policy and procedure in place that ensures that we only engage with agencies that share our views towards anti-slavery and human trafficking.

CSG Supply Chains

CSG's supply chain includes the procurement of all goods and services to support the needs of the business. CSG expects the highest standards from all its suppliers and has developed a plan to put in place various measures to reduce the risk of slavery or human trafficking in its supply chains or any part of the business.

Training and Awareness

We remain dedicated to increasing awareness around the group, amongst our employees. Therefore, we are committed to running awareness campaigns. This will consist of posters that explain to employees:

- The basic principles of the Modern Slavery Act 2015.
- How employees can flag up potential slavery or human trafficking issues.
- What external help is available for example through the modern slavery helpline.

This statement has been approved by the board of CSG Ltd, who will review and update it annually.



Neil Richards
Managing Director
CSG Ltd
Date 30th January 2018