



Purpose

CSG is committed to the effective management of Health and Safety across the Group. We aim to reduce risks so far as reasonably practicable to prevent accidents, injuries, ill health, unsafe acts and unsafe conditions. This requires our commitment to continuously improving our health and safety performance to provide a safe and healthy work environment which protects employees, contractors, customers and visitors, whilst ensuring as far as reasonably practicable compliance with current regulations and legislation regarding health and safety.

Key Commitments

We will accomplish this through commitments to:

- Promoting and driving an innovative and positive Health and Safety culture throughout the organisation.
- Engaging the whole workforce in Health and Safety matters
- Visible and Health and Safety thinking into all business processes
- Providing relevant Health and Safety training and supervision, safe plant and equipment
- Maintaining our IOSH registered training centre and delivering IOSH training within CSG.
- Eliminating hazards and reducing risks wherever practicable
- Encouraging and supporting the reporting of near misses and safety observations
- Positive intervention when observing unsafe acts or conditions
- Supporting the mental health of our staff
- Recognising and learning from all accidents, incidents, near misses & observations and acting decisively to eliminate future risk as far as reasonably practicable.
- Setting, monitoring and reviewing Health & Safety objectives and actions to ensure improvements are implemented.
- Maintaining our third-party Health and Safety accreditations.
- Identifying and mitigating health and safety risks through co-operation with stakeholders
- Reviewing the performance of our control measures to ensure they are suitable and sufficient
- Providing the required resources and support to achieve the above
- active commitment from management to lead by example
- Placing a high priority on Health and Safety considerations in managing our business and integrating

Responsibilities

The Board of Directors agrees objectives against our pillars 'Safe Systems', 'Safe Equipment', 'Safe People' and 'Safe Environment' on an annual basis which are delivered through line managers, supported by health & safety managers, with a process for monitoring progress against them. Every employee within the Group has responsibilities for Health and Safety as outlined in document CM 4.01 T2 "Health and Safety Responsibilities". In addition to this, CSG encourages and supports all staff to take personal responsibility for their own Health and Safety and that of those around them.

Arrangements

This policy will be delivered through an effectively implemented management system, providing adequate resources to enable our people to effectively contribute to their delivery by promoting improvements and managing business risk. CSG is ISO 45001:2018 certified.

Authorisation

This Policy has been authorised by:

Jen Cartmell
Managing Director, Cleansing Service Group Ltd.

SECTION: HEALTH AND SAFETY

OWNER: H&S WORKING GROUP

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