



Commitment

CSG is committed to the effective management of Health and Safety across the Group. We aim to reduce hazards and associated risks so far as reasonably practicable to prevent accidents, injuries, ill health, unsafe acts and unsafe conditions.

This requires our commitment to: Continuously improving Health and Safety performance through the prevention of accidents and incidents; to providing a safe and healthy work environment which protects employees, contractors, customers and visitors; whilst ensuring as far as reasonably practicable compliance with current regulations and legislation regarding health and safety.

We will accomplish this commitment by:

- Promoting and driving an innovative and positive Health and Safety culture throughout the organisation
- Engaging the whole work force in Health and Safety matters
- Visible and active commitment from management to lead by example.
- Placing high priority on Health and Safety considerations in managing our business and integrating Health and Safety thinking into all business processes
- Provide relevant Health and Safety training and supervision, safe plant and equipment
- Eliminating hazards and reducing risks wherever practicable
- Encouraging and supporting the reporting of near misses and safety observations
- Positive intervention when observing unsafe acts or conditions
- Recognising and learning from all accidents, incidents, near misses & observations and acting decisively to eliminate future risk as far as reasonably practicable.
- Set, monitor and review health & safety objectives and actions to ensure improvements are implemented.
- Identifying and mitigating health and safety risks through co-operation with stakeholders
- Providing the required resources and support to achieve the above

Responsibilities

Every employee within the Group has responsibilities for Health and Safety as outlined in document CM 4.01 T2 "Health and Safety Responsibilities".

In addition to this, CSG will encourage and support all staff to take personal responsibility for their own Health and Safety and that of those around them.

Arrangements

We aim to deliver on the above commitments through our Health and Safety Pillars:

Safe Environment	Safe Systems	Safe People	Safe Equipment
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The Board of Directors will agree objectives against each of these pillars on an annual basis which will be delivered through line managers, supported by health & safety managers, with a process for monitoring progress against them.

This policy will be supplied to stakeholders and interested parties upon request.

This Policy has

been authorised by:

Neil Richards,
Managing Director, Cleansing Service Group Ltd.

SECTION: POLICIES

OWNER: HEALTH & SAFETY COMMITTEE

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